

## TASMANIAN ALKALOIDS POLICY

### ENVIRONMENT, HEALTH AND SAFETY

***We are committed to making Tasmanian Alkaloids a leader in the areas of health, safety and environmental protection by achieving healthy lifestyles, injury-free workplaces and adopting clean, sustainable practices.***

In all workplaces and operations under the control of Tasmanian Alkaloids we commit to protecting the environment and natural resources and to the wellbeing and safety of our workforce.

We firmly commit to complying with all applicable legal requirements and we strive to always improve our practices, to prevent pollution, to eliminate unsafe conditions and to assist our employees to live healthy lifestyles.

We will clearly define objectives that shall be communicated and measured to assure that both the requirements of applicable laws and our own company standards are met. Regular reviews shall be made to ensure that we continually challenge ourselves to improve.

We commit to provide and maintain equipment and workplaces that meet all relevant standards and we will offer people appropriate training to fulfil their duties. People shall be permitted to stop work if they consider any of our environmental, health or safety principles are being compromised.

To fulfil the intent of this policy, accountability is expected of all management, employees, contractors and visitors to the site. We will also encourage our business partners to embrace a similar ethos.

In this way Tasmanian Alkaloids seeks to fulfil all of our right to exist obligations.



Doug Blackaby  
Managing Director



Colin Ralph  
General Manager



Steve Gowans  
Employee Representative