



TASMANIAN ALKALOIDS

Value Adding in Tasmania

3 April 2020

COVID-19: Tasmanian Alkaloids Management Approach

As the COVID-19 pandemic continues to evolve and impact business and life around the world, Tasmanian Alkaloids (TasAlk), together with our owners SK Capital, would like to reinforce the commitment we hold to all our stakeholders. The well-being of our customers, employees, suppliers, lenders and investors and the sustainability of our business remain our highest priority.

In addition to our routine high standards, TasAlk has taken additional measures to ensure the safety of our employees, our community and to maintain business continuity during this unprecedented time.

- Tasmanian Alkaloids, given our role in the pharmaceutical industry is continuing operations.
- With changes occurring almost daily, TasAlk closely monitors the situation at a local, national and international level, accessing Australian Government, WHO and other data and information.
- We follow all local, state, and national recommendations. At times our practices/interventions exceed or have been in advance of these requirements.
- Our Senior Management Team meet regularly to ensure our practices are appropriate to deal with the current situation and to plan/strategize for potential future impacts - planning for the worst and committed to achieving the best outcome.
- Our standard quality and GMP practices have been further enhanced with increased cleaning and sanitation.
- Interactions have been eliminated or substituted where possible:
 - All employees who can work remotely are doing so.
 - Business travel has ceased, and virtual meetings are the new norm.
- In cases where interactions are necessary:
 - Interactions between teams and amongst teams are minimized.
 - Social distancing applies.
 - Measures have been introduced to remove the need for touching common services; for example, at our security entrance the revolving door that necessitated anyone entering to touch it has been disabled and the use of the sliding door controlled by Security is utilised.
- Only essential visitors on an approved visitor list are permitted onsite and must successfully complete a health questionnaire prior to being permitted entry.
- We continue to work with our suppliers, transportation providers and customers to ensure a continuous chain for material movement.

During this challenging time, Tasmanian Alkaloids will continue to proactively manage our business and meet the needs of our customers, employees and all our stakeholders.

We wish you, your family and your business well and look forward to our continuing working relationship.

Dr Ross Murdoch
Chief Executive Officer